



# State of New Jersey

## Department of Human Services

**Philip Murphy**  
Governor  
**Sheila Y. Oliver**  
Lt. Governor  
**Sarah Adelman**  
Acting Commissioner

4

The New Jersey Department of Human Services invites you to apply for the following position:

<b>JOB POSTING NUMBER</b>	608-21	<b>ISSUE DATE</b>	7/21/21	<b>CLOSING DATE</b>	8/4/21
<b>TITLE</b>	Behavior Support Technician (2 Positions Available)				
<b>LOCATION</b>	Vineland Developmental Center Office of Human Resources 1676 E. Landis Avenue, PO Box 1513 Vineland, NJ 08362-1513	<b>RANGE</b>	P19		
		<b>SALARY</b>	\$50,990.20 - \$71,997.19		
		<b>OPEN To</b>	Current State employees		

**DEFINITION**

Applicants who previously responded to Job Posting #572-21 need not reapply

Under general supervision of a Clinical Psychologist, Staff Clinical Psychologist, Behavior Analyst 2 or other supervisor in one of the institutions or community service components, under the jurisdiction of the Department of Human Services, is responsible for the development, implementation, and monitoring of designed activities for Behavior Support Programs; does related work as required.

**NOTE:** The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

**SHIFT:** 12:00pm – 8:30pm      **RDO's:** Monday & Tuesday    or    Wednesday & Thursday  
**SCHEDULE ADJUSTMENTS MAY BE REQUIRED.**

Eligibility for consideration for this position is based on resume content.  
**ONLY PERMANENT EMPLOYEES MAY APPLY**

**REQUIREMENTS**

<b>EDUCATION</b>	Graduation from an accredited college or university with a Bachelor's degree in Psychology, Special Education, Sociology, Guidance and Counseling, Social Work, or other similar behavior science program.
<b>EXPERIENCE</b>	One (1) year of experience working in rehabilitation or therapeutic treatment programs for the mentally ill or developmentally disabled involving behavior support or the successful completion of a one year training program as a Behavior Support Technician Trainee.  <b>SPECIAL NOTE:</b> A Certification as a Board Certified Associate Behavior Analyst issued by the Behavior Analyst Certification Board will be required to advance to the next level in the series.
<b>NOTE</b>	
<b>NOTE FOR FOREIGN DEGREES</b>	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.
<b>LICENSE</b>	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**IMPORTANT NOTICE**

<b>RESIDENCY</b>	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.
<b>NOTE</b>	Applicable special re-employment list established as a result of a layoff will be used before any promotions are made.
<b>DRUG SCREENING</b>	If you are a candidate for a position that involves direct client care in one of the Department of Human Services' hospitals or developmental centers, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.

**FILING INSTRUCTIONS**

Forward a cover letter and resume electronically to: [Ddd-vdc.Humanresources@dhs.nj.gov](mailto:Ddd-vdc.Humanresources@dhs.nj.gov)  
You must include the Job Posting # in the subject line of your email.